

**Fullerton School District  
Effective 10-1-2024**

**2024-2025 Employee Monthly Payroll Deductions Certificated, Classified, and Management**

		Blue Shield PPO			Blue Shield HMO 10			Blue Shield HMO 30			Blue Shield HMO TRIO			KAISER HMO 15		
		SGL	2P	FAM	SGL	2P	FAM	SGL	2P	FAM	SGL	2P	FAM	SGL	2P	FAM
TENTHLY		1,077.60	2,106.00	2,960.40	1,003.20	1,958.40	2,749.20	924.00	1,798.80	2,522.40	847.20	1,646.40	2,305.20	896.40	1,738.80	2,439.60
ANNUAL		10,776.00	21,060.00	29,604.00	10,032.00	19,584.00	27,492.00	9,240.00	17,988.00	25,224.00	8,472.00	16,464.00	23,052.00	8,964.00	17,388.00	24,396.00
DISTRICT		10,776.00	17,112.00	20,148.00	10,032.00	17,112.00	20,148.00	9,240.00	17,112.00	20,148.00	8,472.00	16,464.00	20,148.00	8,964.00	17,112.00	20,148.00
DIST HSA	Contr															
%	HRS	EMPLOYEE PAYROLL DEDUCTION:														
100%	8.00	0.00	394.80	945.60	0.00	247.20	734.40	0.00	87.60	507.60	0.00	0.00	290.40	0.00	27.60	424.80
	7.90	13.47	416.19	970.79	12.54	268.59	759.59	11.55	108.99	532.79	10.59	20.58	315.59	11.21	48.99	449.99
	7.80	26.94	437.58	995.97	25.08	289.98	784.77	23.10	130.38	557.97	21.18	41.16	340.77	22.41	70.38	475.17
	7.70	40.41	458.97	1,021.16	37.62	311.37	809.96	34.65	151.77	583.16	31.77	61.74	365.96	33.62	91.77	500.36
95%	7.60	53.88	480.36	1,046.34	50.16	332.76	835.14	46.20	173.16	608.34	42.36	82.32	391.14	44.82	113.16	525.54
	7.50	67.35	501.75	1,071.53	62.70	354.15	860.33	57.75	194.55	633.53	52.95	102.90	416.33	56.03	134.55	550.73
	7.40	80.82	523.14	1,096.71	75.24	375.54	885.51	69.30	215.94	658.71	63.54	123.48	441.51	67.23	155.94	575.91
	7.30	94.29	544.53	1,121.90	87.78	396.93	910.70	80.85	237.33	683.90	74.13	144.06	466.70	78.44	177.33	601.10
90%	7.20	107.76	565.92	1,147.08	100.32	418.32	935.88	92.40	258.72	709.08	84.72	164.64	491.88	89.64	198.72	626.28
	7.10	121.23	587.31	1,172.27	112.86	439.71	961.07	103.95	280.11	734.27	95.31	185.22	517.07	100.85	220.11	651.47
	7.00	134.70	608.70	1,197.45	125.40	461.10	986.25	115.50	301.50	759.45	105.90	205.80	542.25	112.05	241.50	676.65
	6.90	148.17	630.09	1,222.64	137.94	482.49	1,011.44	127.05	322.89	784.64	116.49	226.38	567.44	123.26	262.89	701.84
85%	6.80	161.64	651.48	1,247.82	150.48	503.88	1,036.62	138.60	344.28	809.82	127.08	246.96	592.62	134.46	284.28	727.02
	6.70	175.11	672.87	1,273.01	163.02	525.27	1,061.81	150.15	365.67	835.01	137.67	267.54	617.81	145.67	305.67	752.21
	6.60	188.58	694.26	1,298.19	175.56	546.66	1,086.99	161.70	387.06	860.19	148.26	288.12	642.99	156.87	327.06	777.39
	6.50	202.05	715.65	1,323.38	188.10	568.05	1,112.18	173.25	408.45	885.38	158.85	308.70	668.18	168.08	348.45	802.58
80%	6.40	215.52	737.04	1,348.56	200.64	589.44	1,137.36	184.80	429.84	910.56	169.44	329.28	693.36	179.28	369.84	827.76
	6.30	228.99	758.43	1,373.75	213.18	610.83	1,162.55	196.35	451.23	935.75	180.03	349.86	718.55	190.49	391.23	852.95
	6.20	242.46	779.82	1,398.93	225.72	632.22	1,187.73	207.90	472.62	960.93	190.62	370.44	743.73	201.69	412.62	878.13
	6.10	255.93	801.21	1,424.12	238.26	653.61	1,212.92	219.45	494.01	986.12	201.21	391.02	768.92	212.90	434.01	903.32
75%	6.00	269.40	822.60	1,449.30	250.80	675.00	1,238.10	231.00	515.40	1,011.30	211.80	411.60	794.10	224.10	455.40	928.50
	5.90	282.87	843.99	1,474.49	263.34	696.39	1,263.29	242.55	536.79	1,036.49	222.39	432.18	819.29	235.31	476.79	953.69
	5.80	296.34	865.38	1,499.67	275.88	717.78	1,288.47	254.10	558.18	1,061.67	232.98	452.76	844.47	246.51	498.18	978.87
	5.70	309.81	886.77	1,524.86	288.42	739.17	1,313.66	265.65	579.57	1,086.86	243.57	473.34	869.66	257.72	519.57	1,004.06
70%	5.60	323.28	908.16	1,550.04	300.96	760.56	1,338.84	277.20	600.96	1,112.04	254.16	493.92	894.84	268.92	540.96	1,029.24
	5.50	336.75	929.55	1,575.23	313.50	781.95	1,364.03	288.75	622.35	1,137.23	264.75	514.50	920.03	280.13	562.35	1,054.43
	5.40	350.22	950.94	1,600.41	326.04	803.34	1,389.21	300.30	643.74	1,162.41	275.34	535.08	945.21	291.33	583.74	1,079.61
	5.30	363.69	972.33	1,625.60	338.58	824.73	1,414.40	311.85	665.13	1,187.60	285.93	555.66	970.40	302.54	605.13	1,104.80
65%	5.20	377.16	993.72	1,650.78	351.12	846.12	1,439.58	323.40	686.52	1,212.78	296.52	576.24	995.58	313.74	626.52	1,129.98
	5.10	390.63	1,015.11	1,675.97	363.66	867.51	1,464.77	334.95	707.91	1,237.97	307.11	596.82	1,020.77	324.95	647.91	1,155.17
	5.00	404.10	1,036.50	1,701.15	376.20	888.90	1,489.95	346.50	729.30	1,263.15	317.70	617.40	1,045.95	336.15	669.30	1,180.35
	4.90	417.57	1,057.89	1,726.34	388.74	910.29	1,515.14	358.05	750.69	1,288.34	328.29	637.98	1,071.14	347.36	690.69	1,205.54
60%	4.80	431.04	1,079.28	1,751.52	401.28	931.68	1,540.32	369.60	772.08	1,313.52	338.88	658.56	1,096.32	358.56	712.08	1,230.72
	4.70	444.51	1,100.67	1,776.71	413.82	953.07	1,565.51	381.15	793.47	1,338.71	349.47	679.14	1,121.51	369.77	733.47	1,255.91
	4.60	457.98	1,122.06	1,801.89	426.36	974.46	1,590.69	392.70	814.86	1,363.89	360.06	699.72	1,146.69	380.97	754.86	1,281.09
	4.50	471.45	1,143.45	1,827.08	438.90	995.85	1,615.88	404.25	836.25	1,389.08	370.65	720.30	1,171.88	392.18	776.25	1,306.28
55%	4.40	484.92	1,164.84	1,852.26	451.44	1,017.24	1,641.06	415.80	857.64	1,414.26	381.24	740.88	1,197.06	403.38	797.64	1,331.46
	4.30	498.39	1,186.23	1,877.45	463.98	1,038.63	1,666.25	427.35	879.03	1,439.45	391.83	761.46	1,222.25	414.59	819.03	1,356.65
	4.20	511.86	1,207.62	1,902.63	476.52	1,060.02	1,691.43	438.90	900.42	1,464.63	402.42	782.04	1,247.43	425.79	840.42	1,381.83
	4.10	525.33	1,229.01	1,927.82	489.06	1,081.41	1,716.62	450.45	921.81	1,489.82	413.01	802.62	1,272.62	437.00	861.81	1,407.02
50%	4.00	538.80	1,250.40	1,953.00	501.60	1,102.80	1,741.80	462.00	943.20	1,515.00	423.60	823.20	1,297.80	448.20	883.20	1,432.20

Annual Cost Divided by ten  
(vendor paid 12 months)  
Part time prorated

**Pro Rated % of Annual Deduction  
No deductions in June and July**

**Fullerton School District  
Effective 10-1-2024**

**2024-2025 Employee Monthly Payroll Deductions Certificated, Classified, and Management**

KAISER HMO 30			VSP	VSP for Kaiser	Delta Dental PPO			Delta Care HMO					Blue Shield PPO HSA			BLUE SHIELD HIGH DEDUCTIBLE			
SGL	2P	FAM	FAM	FAM	SGL	2P	FAM	SGL	2P	FAM			SGL	2P	FAM	HEALTH SAVINGS ACCOUNT			
874.80	1,698.00	2,383.20	21.60	27.00	59.56	95.30	160.81	30.66	49.94	74.12	TENTHLY		786.19	1,520.95	2,122.54	SGL	2P	FAM	
8,748.00	16,980.00	23,832.00	216.00	270.00	595.56	953.04	1,608.12	306.60	499.44	741.24	ANNUAL		7,861.92	15,209.52	21,225.36	DISTRICT CONTRIBUTION ANNUALLY			
8,748.00	16,980.00	20,148.00	216.00	0.00	595.56	953.04	1,608.12	306.60	499.44	741.24	DISTRICT		12,011.92	17,112.00	20,148.00	4,150.00	1,902.48	0.00	
											DIST HSA Contr		4,150.00	1,902.48	0.00				
											%	HRS							Pro Rata District HSA Contribution
0.00	0.00	368.40	0.00	27.00	0.00	0.00	0.00	0.00	0.00	0.00	100%	8.00	0.00	0.00	107.74	4,150.00	1,902.48	0.00	
10.94	21.22	393.59	0.27	27.00	0.74	1.19	2.01	0.38	0.62	0.93		7.90	9.83	19.01	132.92	4,098.13	1,878.70	0.00	
21.87	42.45	418.77	0.54	27.00	1.49	2.38	4.02	0.77	1.25	1.85		7.80	19.65	38.02	158.11	4,046.25	1,854.92	0.00	
32.81	63.68	443.96	0.81	27.00	2.23	3.57	6.03	1.15	1.87	2.78		7.70	29.48	57.04	183.29	3,994.38	1,831.14	0.00	
43.74	84.90	469.14	1.08	27.00	2.98	4.77	8.04	1.53	2.50	3.71	95%	7.60	39.31	76.05	208.48	3,942.50	1,807.36	0.00	
54.68	106.13	494.33	1.35	27.00	3.72	5.96	10.05	1.92	3.12	4.63		7.50	49.14	95.06	233.66	3,890.63	1,783.58	0.00	
65.61	127.35	519.51	1.62	27.00	4.47	7.15	12.06	2.30	3.75	5.56		7.40	58.96	114.07	258.85	3,838.75	1,759.79	0.00	
76.55	148.58	544.70	1.89	27.00	5.21	8.34	14.07	2.68	4.37	6.49		7.30	68.79	133.08	284.03	3,786.88	1,736.01	0.00	
87.48	169.80	569.88	2.16	27.00	5.96	9.53	16.08	3.07	4.99	7.41	90%	7.20	78.62	152.10	309.22	3,735.00	1,712.23	0.00	
98.42	191.03	595.07	2.43	27.00	6.70	10.72	18.09	3.45	5.62	8.34		7.10	88.45	171.11	334.40	3,683.13	1,688.45	0.00	
109.35	212.25	620.25	2.70	27.00	7.44	11.91	20.10	3.83	6.24	9.27		7.00	98.27	190.12	359.59	3,631.25	1,664.67	0.00	
120.29	233.48	645.44	2.97	27.00	8.19	13.10	22.11	4.22	6.87	10.19		6.90	108.10	209.13	384.77	3,579.38	1,640.89	0.00	
131.22	254.70	670.62	3.24	27.00	8.93	14.30	24.12	4.60	7.49	11.12	85%	6.80	117.93	228.14	409.96	3,527.50	1,617.11	0.00	
142.16	275.93	695.81	3.51	27.00	9.68	15.49	26.13	4.98	8.12	12.05		6.70	127.76	247.15	435.14	3,475.63	1,593.33	0.00	
153.09	297.15	720.99	3.78	27.00	10.42	16.68	28.14	5.37	8.74	12.97		6.60	137.58	266.17	460.33	3,423.75	1,569.55	0.00	
164.03	318.38	746.18	4.05	27.00	11.17	17.87	30.15	5.75	9.36	13.90		6.50	147.41	285.18	485.51	3,371.88	1,545.77	0.00	
174.96	339.60	771.36	4.32	27.00	11.91	19.06	32.16	6.13	9.99	14.82	80%	6.40	157.24	304.19	510.70	3,320.00	1,521.98	0.00	
185.90	360.83	796.55	4.59	27.00	12.66	20.25	34.17	6.52	10.61	15.75		6.30	167.07	323.20	535.88	3,268.13	1,498.20	0.00	
196.83	382.05	821.73	4.86	27.00	13.40	21.44	36.18	6.90	11.24	16.68		6.20	176.89	342.21	561.07	3,216.25	1,474.42	0.00	
207.77	403.28	846.92	5.13	27.00	14.14	22.63	38.19	7.28	11.86	17.60		6.10	186.72	361.23	586.25	3,164.38	1,450.64	0.00	
218.70	424.50	872.10	5.40	27.00	14.89	23.83	40.20	7.67	12.49	18.53	75%	6.00	196.55	380.24	611.44	3,112.50	1,426.86	0.00	
229.64	445.73	897.29	5.67	27.00	15.63	25.02	42.21	8.05	13.11	19.46		5.90	206.38	399.25	636.62	3,060.63	1,403.08	0.00	
240.57	466.95	922.47	5.94	27.00	16.38	26.21	44.22	8.43	13.73	20.38		5.80	216.20	418.26	661.81	3,008.75	1,379.30	0.00	
251.51	488.18	947.66	6.21	27.00	17.12	27.40	46.23	8.81	14.36	21.31		5.70	226.03	437.27	686.99	2,956.88	1,355.52	0.00	
262.44	509.40	972.84	6.48	27.00	17.87	28.59	48.24	9.20	14.98	22.24	70%	5.60	235.86	456.29	712.18	2,905.00	1,331.74	0.00	
273.38	530.63	998.03	6.75	27.00	18.61	29.78	50.25	9.58	15.61	23.16		5.50	245.69	475.30	737.36	2,853.13	1,307.96	0.00	
284.31	551.85	1,023.21	7.02	27.00	19.36	30.97	52.26	9.96	16.23	24.09		5.40	255.51	494.31	762.55	2,801.25	1,284.17	0.00	
295.25	573.08	1,048.40	7.29	27.00	20.10	32.17	54.27	10.35	16.86	25.02		5.30	265.34	513.32	787.73	2,749.38	1,260.39	0.00	
306.18	594.30	1,073.58	7.56	27.00	20.84	33.36	56.28	10.73	17.48	25.94	65%	5.20	275.17	532.33	812.92	2,697.50	1,236.61	0.00	
317.12	615.53	1,098.77	7.83	27.00	21.59	34.55	58.29	11.11	18.10	26.87		5.10	284.99	551.35	838.10	2,645.63	1,212.83	0.00	
328.05	636.75	1,123.95	8.10	27.00	22.33	35.74	60.30	11.50	18.73	27.80		5.00	294.82	570.36	863.29	2,593.75	1,189.05	0.00	
338.99	657.98	1,149.14	8.37	27.00	23.08	36.93	62.31	11.88	19.35	28.72		4.90	304.65	589.37	888.47	2,541.88	1,165.27	0.00	
349.92	679.20	1,174.32	8.64	27.00	23.82	38.12	64.32	12.26	19.98	29.65	60%	4.80	314.48	608.38	913.66	2,490.00	1,141.49	0.00	
360.86	700.43	1,199.51	8.91	27.00	24.57	39.31	66.33	12.65	20.60	30.58		4.70	324.30	627.39	938.84	2,438.13	1,117.71	0.00	
371.79	721.65	1,224.69	9.18	27.00	25.31	40.50	68.35	13.03	21.23	31.50		4.60	334.13	646.40	964.03	2,386.25	1,093.93	0.00	
382.73	742.88	1,249.88	9.45	27.00	26.06	41.70	70.36	13.41	21.85	32.43		4.50	343.96	665.42	989.21	2,334.38	1,070.15	0.00	
393.66	764.10	1,275.06	9.72	27.00	26.80	42.89	72.37	13.80	22.47	33.36	55%	4.40	353.79	684.43	1,014.40	2,282.50	1,046.36	0.00	
404.60	785.33	1,300.25	9.99	27.00	27.54	44.08	74.38	14.18	23.10	34.28		4.30	363.61	703.44	1,039.58	2,230.63	1,022.58	0.00	
415.53	806.55	1,325.43	10.26	27.00	28.29	45.27	76.39	14.56	23.72	35.21		4.20	373.44	722.45	1,064.77	2,178.75	998.80	0.00	
426.47	827.78	1,350.62	10.53	27.00	29.03	46.46	78.40	14.95	24.35	36.14		4.10	383.27	741.46	1,089.95	2,126.88	975.02	0.00	
437.40	849.00	1,375.80	10.80	27.00	29.78	47.65	80.41	15.33	24.97	37.06	50%	4.00	393.10	760.48	1,115.14	2,075.00	951.24	0.00	

Annual Cost Divided by ten  
(vendor paid 12 months)  
Part time prorated

**Pro Rated % of Annual Deduction  
No deductions in June and July**