


**MEMORANDUM OF UNDERSTANDING**  
**between the**  
**FULLERTON SCHOOL DISTRICT (FSD**  
**and the**  
**FULLERTON ELEMENTARY TEACHERS ASSOCIATION (FETA)**

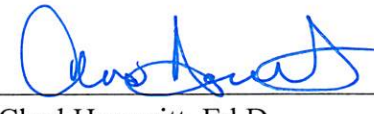
**December 14, 2021**

For the 2021-2022 and 2022-2023 school years, FSD and FETA agree to the terms of the Memorandum of Understanding (MOU).

**Special Education Teachers on Special Assignment:**

- Two (2) Special Education Teachers on Special Assignment (TOSA) will continue to be provided for the 2021-2022 and 2022-2023 school year to support students, teachers, and parents.
- The TOSAs shall be under the direct supervision of the Director of Student Support Services and/or designee.
- The intent of the TOSA position is to provide support to teachers and/or substitutes who need additional support/coaching on instructional support/behavior procedures to meet the individual needs of students on the caseload. They would also serve as a District Liaison to parents who are starting the IEP process.
- If the TOSA leaves the position for any reason, the employee assigned to this position shall be reassigned to a vacant classroom teaching position for which they are appropriately credentialed.

  
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Pamela Zinnel  
FETA Negotiations Chairperson

  
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Chad Hammitt, Ed.D.  
Fullerton School District  
Assistant Superintendent Personnel Services